



Army DIMHRS - Integrated, Multi-component, Personnel and Pay System

Talking Points – Army DIMHRS Program

1. Key Talking Points

- a. Integrates personnel and pay
- b. Combines all three Army components within one system
- c. Worldwide accessibility; NIPRNET only
- d. DoD and Army are committed to DIMHRS' success
- e. Primary enabler for the HRC BRAC's move to Ft. Knox

2. 3rd Quarter 2008

- a. DoD-directed implementation; Army is first
- b. This turn-key implementation is scheduled to take place in 3rd Quarter 2008 using a Big Bang approach (i.e., the entire Army will implement at one time)
- c. Simultaneous, multi-component fielding of the system
- d. Commercial product that uses commercial terms, not military (e.g., Soldier = employee)

3. Functionality

- a. DIMHRS is a fully-integrated personnel and pay system
- b. DIMHRS offers Web-based, 24/7 accessibility
- c. Improved customer service
- d. Offers combatant commanders seamless strength management and accounting
- e. Allows greater flexibility through self service capabilities
- f. DIMHRS will subsume multiple legacy systems and databases
- g. All Business Processes were completely redesigned to eliminate redundant workload and provide the desired results.

Additional information about DIMHRS is available at www.armydimhrs.army.mil, which also contains a link to our Army DIMHRS AKO page.



An enterprise program of the Business Transformation Agency (BTA)

Army DIMHRS implementation: 3rd Quarter 2008