



SECRETARY OF THE ARMY
WASHINGTON

15 DEC 2022

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Establishment of the Army Women's Initiatives Team

1. Reference. Secretary of the Army, Message to the Force, 8 February 2022.
2. Effective immediately, I establish the Army Women's Initiatives Team. The team will report to and receive direction from the Assistant Secretary of the Army (Manpower and Reserve Affairs) to advocate for Army policy, program, and resource changes to set conditions for women's recruitment, retention, readiness, health, well-being, empowerment, and advancement across the Total Army. The team will bring together representatives from across the Total Army to study issues, develop actionable policy changes, and make recommendation(s) to Army Senior Leaders pertaining to women in the Army.
3. Members of the Women's Initiatives Team will be representative of all women in the Total Army. Members will come from across the Army with a goal of having diverse representation across components, ranks, and locations. Selection of members will not be limited by gender, rank, demographics, or any other characteristics. Anyone interested in being part of this team is encouraged to apply for membership, as outlined in the charter.
4. Women's Initiatives Team membership constitutes official duties. Leaders are encouraged to work with their Soldiers and DA Civilians who have a desire to participate and contribute.
5. My point of contact for this action is Ms. Frances Rivera, (703) 693-1909, frances.a.rivera2.civ@army.mil.

A handwritten signature in black ink, reading "Christine E. Wormuth", is positioned above the printed name.

Christine E. Wormuth

Encl

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Commander
U.S. Army Forces Command
U.S. Army Training and Doctrine Command

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